



MOVEMENT SCHOOL

MOVEMENT SCHOOL | 2701-B FREEDOM DRIVE | CHARLOTTE, NC 28208 | P:704.585.1356

MOVEMENT SCHOOL BOARD | MEETING MINUTES

August 31, 2017

Attendance

Board Members: Frank Martin, Garrett McNeill, Brett McDonough, Casey Crawford, Cheryl Turner

Ex Officio: Jamie Sumter, Latoya Belin, Gabrielle McCall, Tim Hurley

Guest: Meara Lyons

Meeting

The meeting was called to order at 9:07 a.m.

Tim Hurley celebrated the accomplishment of a successful launch meeting enrollment goals. Group members paired off to each share a significant high or low point of the launch process. Groups then shared out.

Ms. Sumter provided an academic update. Informal assessments are complete. Formal assessments will begin in a few weeks. The current academic plan is based on feeder school performance; however, early assessment results indicate student performance that is much lower than was expected. Students are responding well to instruction. Given the significant deficits that the students are presenting, emphasis will have to be placed on growth as students will need to make a minimum of 1 ½ years growth to begin to catch up.

Ms. Belin provided an update on school culture. The teacher culture is very positive, friendly and supportive. There are some student challenges. Individual behavior plans have been developed for several students. Mr. Crawford asked what the plan was for behavior. Ms. Belin said the school is applying for extra funding to support the two autistic students who are experiencing considerable difficulty. The school is currently looking for an additional EC teacher to assist. Mr. McNeill asked what was being done to recognize appropriate behavior. Ms. Belin explained the PBIS program and the incentives associated with it. There is some concern about uniforms. There are still 50 to 60 students out of uniform. There are still some gift cards left for the uniform store. Administration will buy some extra uniforms to give to anyone who doesn't have one. Mr. McDonough indicated a concern about lack of diversity in the student body. There was some discussion about ways to promote greater diversity. Mr. Hurley said he thinks the church that is meeting in the building would be good place to start recruiting a more diverse student body.

Ms. McCall provided an operations update. Enrollment numbers were met. Mr. Crawford congratulated the staff on that accomplishment. There was a conversation about continued communication methods. Mr. Crawford said Movement Marketing will provide external marketing and a newsletter for the public and prospective families. The school will take over communication with enrolled students.

Mr. McNeill provided a facilities update. There are still issues with the intercom. Bids are currently out for a new low volt provider. There was a roof leak that has been repaired. The playground came in under budget. The entire project was only 3% off projections developed 18 months ago including change orders. Ms. Sumter indicated that they have received many compliments on how amazing the facility is. Parents are bringing friends and relatives in just to see the building.

Mr. Hurley gave an update on the budget. The school is currently working with Acadia to standardize the budget. Most start-up costs were budgeted. Some projections for operating costs may not be accurate and require adjustment. It is important to develop a reliable sustainable model as replication is considered. Mr. McDonough suggested that a 3- month cash reserve be considered. Mr. Crawford expressed a need to look at actual staff benefit costs. It was suggested that the staff develop a wish list of things that haven't yet been purchased that donors might provide. EC costs are going to be higher than anticipated due to the need to meet the specific needs of the 2 autistic students. Mr. Crawford talked about the possibility of including Movement School staff in some of the personal improvement programs offered by Movement Mortgage

Mr. Crawford asked Ms. Sumter and Ms. Belin how the board can support them. Ms. Sumter indicated a need for some help in developing a volunteer program. Mr. McDonough said there are many Movement Mortgage employees who are interested in volunteering. He suggested choosing 2 or 3 activities needing volunteers and a Movement Mortgage volunteer could organize it. The suggestions were:

- Reading Buddies – Contact Read Charlotte
- Operations – furniture assembly – Mr. McDonough to get group from Movement Mortgage to come over as a work detail
- Library volunteers
- Book drive
- Classroom volunteers – activities like make centers, read-alouds, clerical work like writing out student passwords

Mr. McNeill moved to adjourn the meeting at 11:00. Mr. Martin seconded. Vote was unanimous.